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Charitable Registration
Number 11924 8771 RR0001

September 14th, 2009

Dear: Colleague,

In 2008-2009, through a HealthForceOntario grant, OPHA in partnership with Haliburton, Kawartha, Pine Ridge District Health Unit, Hamilton Public Health Services, Thunder Bay District Health Unit and Toronto Public Health developed a competency based performance management framework and tools for use within public health.

The tools were designed and developed and pilot tested in consultation and collaboration with consultants who have expertise in competency based performance management.

At this time the project partnership is excited to announce the launch of the Competency Based Performance Management Toolkit for Public Health and to introduce you to the practical, ready to use, tools and resources, and accompanying guides.

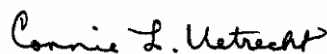
The Toolkit is divided into 3 sections for practical application:

- Section 1 – Leader's Guide to Implementing Competency Based Performance Management for Public Health.
- Section 2 – Competency Based Performance Management for Public Health: A Guidebook for Managers & Employees.
- Section 3 – Competency Based Performance Management Tools & Resources for Public Health.

We invite you to explore the Competency Based Performance Management Toolkit for Public Health and consider adopting the system "as is" or adapting it to meet the unique needs of your public health unit. The toolkit is available on the OPHA website in both PDF and WORD format - <http://www.opha.on.ca/programs/phcc.shtml>

Please note: OPHA will be presenting the Toolkit at the upcoming OPHA Conference: Building for the Future, November 1 – 4, 2009 at the Toronto Marriott Downtown Eaton Centre www.OPHAconference.ca and we are planning to host a webinar for interested health units late in 2009 or early 2010.

Sincerely,



Connie Uetrecht,
Executive Director, OPHA