

# Knowledge, The Power of Nursing:

Celebrating  
Best Practice Guidelines  
and Clinical Leadership

October  
18-20, 2010

Elder Care

Acute Care

Community Health

Education

Research

**Evidence Based Practice**

Primary Care

Clinical Leadership

Healthy Work Environment

Intercontinental Hotel,  
Metro Toronto Convention Centre,  
Toronto, Ontario Canada

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# Knowledge, The Power of Nursing:

Celebrating Best Practice Guidelines and Clinical Leadership

## Program At A Glance

### Monday, October 18, 2010

8:30 - 9:00am	Welcome / Opening Remarks
9:00 - 10:00	Opening Keynote <b>The Story of Our Lives: Women Empower Women</b> Margaret Loice Maywaka, RN Community Health Nurse and Nurse Tutor Education Department Kenyatta National Hospital, Kenya. Lorrie Williams, BA, MA, MSM Councillor - City of New Westminster- BC. President - Canadian Harambee Education Society
10:00 - 10:30	Break / View Exhibits
10:30 - 12:00	Concurrent Session 1
12:00 - 13:30	Lunch / View Exhibits / Poster Presentations
13:30 - 15:00	Concurrent Session 2
15:00 - 15:30	Break / View Exhibits
15:30 - 16:30	Closing Keynote <b>The Social Construction of Caring in Nursing: An Inside Look at Nurses' Work</b> Doris Grinspun, RN, MSN, PhD, O.Ont. Executive Director RNAO
16:30 - 18:00	Reception

### Tuesday, October 19, 2010

8:30 - 9:00am	Welcome / Opening Remarks
9:00 - 10:00	Opening Keynote <b>Mobilizing Public Opinion</b> Maude Barlow Chairperson, The Council of Canadians Director, International Forum on Globalization
10:00 - 10:30	Break / View Exhibits
10:30 - 12:00	Concurrent Session 3
12:00 - 13:30	Lunch / View Exhibits / Poster Presentations
13:30 - 15:00	Concurrent Session 4
15:00 - 15:30	Break / View Exhibits
15:30 - 17:00	Concurrent Session 5
17:30 - 19:00	Reception at RNAO Office

October 18 - 20, 2010

# Knowledge, The Power of Nursing:

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## Program At A Glance

### Wednesday, October 20, 2010

8:30 - 9:00am Welcome / Opening Remarks

9:00 - 10:00 Opening Keynote Panel  
**Innovations in Clinical Nursing Leadership**  
Karen Campbell, RN, MScN, PhD  
London Health Sciences Centre  
Susan Trevisan, HBScN, MEd  
Thunder Bay District Health Unit  
Marilyn Butcher, NP  
Locum Clinician

10:00 - 10:30 Break

10:30 - 12:00 Concurrent Session 6

12:00 - 13:00 Closing Keynote  
**Florence Nightingale's 21st Century Legacy**  
Deva-Marie Beck, RN, PhD  
International Co-Director,  
Nightingale Initiative for Global Health  
Barbara Dossey, RN, PhD, AHN-BD, FAAN  
International Co-Director,  
Nightingale Initiative for Global Health

### Networking Opportunities:

Monday, October 18, 2010  
RECEPTION

Tuesday, October 19, 2010  
RNAO HOME OFFICE OPEN HOUSE

### Exhibiting Opportunities:

Monday, and Tuesday  
October 18 - 19, 2010

October 18 - 20, 2010

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## Monday, October 18, 2010

7:00 - 8:30	<b>Conference Registration</b>
8:30 - 9:00	<b>Welcome / Opening Remarks</b>
9:00 - 10:00	<b>Opening Keynote:</b> <b>The Story of Our Lives: Women Empower Women</b> Margaret Loice Maywaka, RN Community Health Nurse and Nurse Tutor Education Department Kenyatta National Hospital, Kenya. Lorrie Williams, BA, MA, MSM Councillor - City of New Westminster- BC. President - Canadian Harambee Education Society
10:00 - 10:30	<b>Break / View Exhibits</b>
10:30 - 12:00	<b>Concurrent Session 1</b> <b>Extended Paper Session:</b> <b>Developing Leaders in Geriatric Nursing</b> Karin Morin, RN, DSN, ANEF Sigma Theta Tau International
Elder Care	
Acute Care	<b>Collaborative Practice among Cancer Teams:</b> <b>Translating evidence-based recommendations into practice</b> Dominique Tremblay, RN, PhD Université de Sherbrooke <b>From Conception to Reality: Establishing institutional strategies to improve patient satisfaction related to pain management</b> Salima S. J. Ladak, BScN, MN Toronto General Hospital Mary Ferguson-Paré, RN, PhD, CHE University Health Network <b>But I don't know how to care for that patient!</b> Tracy Meeker, RN, BScN, CPMHN(C) The Ottawa Hospital
Community Health	<b>Outcomes of Implementation of RNAO Breastfeeding Best Practice Guidelines in a Public Health Department</b> Coleen Flynn, RN, BScN Niagara Region Public Health Cathy Lowes, RN, BScN, IBCLC Niagara Region Public Health <b>Care for the Caregiver: Vicarious Trauma and Community Health Nurses</b> Cindy Rose, RN, BScN, PHN Toronto Public Health <b>Cross-Sector Collaboration: A LHIN Experience</b> Karen Cziraki, RN, BScN, MSc student Hamilton Health Sciences Maureen Kitson, RN, BA HNHB CCAC

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<p><b>Education</b></p>	<p><b>Secondment Initiative: An Action Research</b>                  Marjorie Imperial, RN, MA Ed                  University Health Network</p> <p><b>Client-Centered Care: An International Perspective</b>                  Deana Johnston, BScN</p> <p><b>Simulated Clinical Practice: A Timely Alternative</b>                  Nancy Platt, RN, MScN                  University of Western Ontario                  Matthew Chi-Hung Wong, BScN Student 3rd Year                  Natalie Roach, BScN Student 3rd Year</p>
<p><b>Research</b></p>	<p><b>Do nurses have a different health profile? Systematic literature review of RT and observational studies</b>                  Inês Fronteira, RN, MsC                  Universidade Nova de Lisboa</p> <p><b>Power of Knowledge, Language of Care? A Retrospective, Phenomenological Assessment of the 'Language Impediment'</b>                  Caril Sebastian, RN, BScN, BSc(UWI)</p> <p><b>Using Q-methodology to explore the perception of professionalism from the registered nurses</b>                  Karimah Alidina, RN, BScN, MScN(c)                  Joseph Brant Memorial hospital</p>
<p><b>Primary Care</b></p>	<p><b>Health Issues from PMS to Menopause - Natural Approaches to Women's Health</b>                  Dr. Joyce Johnson, BSc, ND                  WN Pharmaceuticals, Natural Medical Clinics</p> <p><b>Hospital Affiliated Nursing Stations Providing Primary Health Care to Rural Communities</b>                  Donna Kearney, BScN, BA, RNEC, MHST                  West Parry Sound Health Centre</p> <p><b>Momentum for Chronic Disease Management</b>                  Anne Burns, RN                  DuPage Community Clinic</p>
<p><b>Clinical Leadership</b></p>	<p><b>Transforming Nursing Through Knowledge: The BPSO Journey</b>                  Cheryl Evans, RN, MScN                  St. Joseph's Healthcare Hamilton                  Heather Hoxby, RN(EC), BScN, MHSc, CHE                  St. Joseph's Healthcare Hamilton</p> <p><b>Changing Practice and Culture: Best Practices to Reduce Restraint</b>                  Fran Szypula, RN                  St. Joseph's Healthcare Hamilton                  Mary-Lou Martin, RN, MScN, MEd                  St. Joseph's Healthcare Hamilton</p> <p><b>Planned Action: Developing a Communication Strategy to Facilitate the Integration of Best Practice</b>                  Kim Krog, RN, BScN, CRN(c)                  Bloorview Kids Rehab</p>

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<p><b>Healthy Work Environments</b></p>	<p><b>Releasing Time to Care© : Creating Healthy Work Environments</b> Lynne Strathern, RN, BScN, MEd St Joseph's Health Centre Joe Brubaker</p> <p><b>Workplace Incivility and Best Practice Guidelines</b> Janet Evans, RN, BScN, MN RNAO Beverly Faubert, RN, BScN RNAO</p> <p><b>Implementing BPGs: Healthy Workplace, Professionalism and Client-Centered Care Through a Smoke Free/Tobacco Initiative</b> Mary-Lou Martin, RN, MScN, MEd St. Joseph's Healthcare Hamilton Helen Kirkpatrick, RN, MScN, MEd, PhD St. Joseph's Healthcare Hamilton</p>
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<p><b>12:00 - 13:30</b></p>	<p><b>Lunch / View Exhibits</b></p> <p><b>Poster Presentations</b></p> <p><b>A Journey of Learning: Implementing a Pressure Ulcer Prevention BPG in Home Care</b> Cathy Walker, RN, MN, CCHN(C) CarePartners</p> <p><b>A Strategy to Support Faculty, Clinicians and Graduate Students in Manuscript Preparation to Disseminate Research</b> Jennifer Kryworuchko, RN, BScN, PhD(c), CNCC(C) University of Ottawa</p> <p><b>Environmental Scan: Developing and Sustaining Nursing Leadership</b> Patricia Sevean, RN, MA, EdD(c) Lakehead University</p> <p><b>Evaluating Wound Prevalence in a Pediatric Rehabilitation Centre</b> Krista Kamstra-Cooper, BScN, CRN(C) Bloorview Kids Rehab</p> <p><b>Exploring E-Learning as an Effective Strategy for Education on Client Centred Care</b> Natalie Warner, RN, MN RNAO Ria Spee, RN, MSc Sunnybrook Veterans Centre</p> <p><b>Implementing Breastfeeding Best Practice Guidelines in Public Health Programs</b> Eija Leinonen, RN, BScN, IBCLC Thunder Bay District Health Unit</p> <p><b>Investigation of Outcomes Following the Introduction of a Nursing Best Practice Guideline for Delirium</b> Dianne Groll, RN, PhD Queen's University</p>
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<p><b>13:30 - 15:00</b> <b>Elder Care</b></p>	<p><b>Concurrent Session 2</b></p> <p><b>Transforming the long-term care sector into evidence-based knowledge and practice through a capacity building strategy</b> Heather Thompson, RN RNAO Saima Shaikh, RN RNAO</p> <p><b>Using Feedback Processes to Enhance System Change in Long Term Care</b> Kathryn Higuchi, RN, PhD University of Ottawa Tracy Carr, RN, BN, MSc, PhD University of New Brunswick</p> <p><b>A Project to Improve Oral Care in Long Term Care Residents</b> Heather Woodbeck, RN, HBScN, MHSA RNAO Meaghan Sharp, RN, BScN, MN, CEN, MBA(c) St. Joseph's Care Group, Thunder Bay Stella Morches, PSW</p>
<p><b>Acute Care</b></p>	<p><b>Strategies for Implementation of Delirium Screening into Clinical Practice in the Intensive Care Unit</b> Steve Ramganes, RN, MN, CNCC(c) Mount Sinai Hospital Dennis Bishev, RN, MD Mount Sinai Hospital Viga Vornicu, RN Mount Sinai Hospital</p> <p><b>Implementing Best Practice in Medication Reconciliation in the Acute Care Setting</b> Antoinette Meinders, BScN St. Michael's Hospital</p> <p><b>Least Restraint: How an academic healthcare centre implemented evidence based practices</b> Lesley Graham, RN, BScN, MN, CNCC Ryerson University Margaret Blastorah, RN, PhD Sunnybrook Health Sciences Centre</p>
<p><b>Community Health</b></p>	<p><b>Breastfeeding Best Practice: Encouraging Change Through Knowledge Transfer</b> Jennifer Bennett, RN, BScN, MSc Wellington-Dufferin-Guelph Public Health Dawna Monk Vanwyck, RN, BScN, MA Wellington-Dufferin-Guelph Public Health</p> <p><b>Smoking Cessation Best Practice Guideline as a Transformational Agent</b> Jennifer Tonn, RN, BScN, CCHC(c) Simcoe Muskoka District Health Unit</p>

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<p><b>Community Health continued</b></p>	<p><b>A Journey to Implementing the RNAO Client Centred Care BPG in a Public Health Setting</b>                  Brenda Marchuk, RN, BScN, CCHN(c)                  Middlesex-London Health Unit</p>
<p><b>Education</b></p>	<p><b>CAN-ADAPTT - Canadian Action Network for the Advancement, Dissemination and Adoption of Practice-Informed Tobacco Treatment</b>                  Tamar Meyer, MA                  Centre for Addiction and Mental Health</p> <p><b>Applying Education and Coaching Interventions to Facilitate Nurse Director and Manager Transformational Leader Behavior Development</b>                  Susan Kennerly, RN, PhD                  College of Nursing, University of Cincinnati</p> <p><b>Cross-Cultural Patient Safety Analytical Framework</b>                  Helen Cromarty, RN, HBScN                  Sioux Lookout Meno Ya Win Health Centre</p>
<p><b>Research</b></p>	<p><b>Extended Paper Session:</b>  <b>Enhancing Evidence-Based Nursing Practice and Quality Patient Care Through Information Technology</b>                  Vanessa Burkoski, RN(EC), BScN, MScN, DHA(c)                  Ontario Ministry of Health and Long-Term Care                  Diane Doran, RN, BA, MHSc, PhD, FCAHS                  University of Toronto                  Irmajean Bajnok, RN, MScN, PhD                  RNAO</p>
<p><b>Primary Care</b></p>	<p><b>Providing support to women newly diagnosed with breast cancer - are we doing it right?</b>                  Tara Turloukis, RN                  St. Michael's Hospital</p> <p><b>Aboriginal Health: The Past, the Present, and the Future</b>                  Nicole Johnstone, RN, BScN                  Anishnawbe Health Toronto</p> <p><b>The Healthy Workplace BPG, Professionalism in Nursing, as Framework for the Implementation of Clinical BPGs</b>                  Helen Kirkpatrick, RN, MScN, MEd, PhD                  St. Joseph's Healthcare Hamilton                  Mary-Lou Martin, RN, MScN, MED                  St. Joseph's Healthcare Hamilton                  Karen Ellis-Scharfenberg, RN, BScN, MBA                  RNAO</p>
<p><b>Clinical Leadership</b></p>	<p><b>Extended Paper Session:</b>  <b>Sustaining evidence-based practice systems and measuring the impacts</b>                  Barbara Davies, RN, PhD                  University of Ottawa</p>

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<p><b>Healthy Work Environments</b></p>	<p><b>Creating Healthy Work Environments: Patient Safety and Nurse Fatigue</b>                  Lisa Ashley, RN, MEd, CCHN(C)                  Canadian Nurses Association</p> <p><b>Nurturing Healthy Work Environments in a Community Setting</b>                  Karen Ray, RN, BScN, MSc                  Saint Elizabeth Health Care</p> <p><b>Enough is Enough: Taking Steps to End Nurse to Nurse Violence and Bullying</b>                  Christine Dunn, RN, BScN                  St. Joseph's Health Centre Toronto                  Dr. Bradley, RN, BA, MEd, MScN, PhD                  York University</p>
<p>15:00 - 15:30</p>	<p><b>Break / View Exhibits</b></p>
<p>15:30 - 16:30</p>	<p><b>Closing Keynote:</b>  <b>The Social Construction of Caring in Nursing: An Inside Look at Nurses' Work</b>                  Doris Grinspun, RN, MSN, PhD, O.ONT.                  Executive Director                  RNAO</p>
<p>16:30 - 18:00</p>	<p><b>Reception</b></p>

## Tuesday, October 19, 2010

<p>7:00 - 8:30</p>	<p><b>Conference Registration</b></p>
<p>8:30 - 9:00</p>	<p><b>Welcome / Opening Remarks</b></p>
<p>9:00 - 10:00</p>	<p><b>Opening Keynote:</b>  <b>Mobilizing Public Opinion: The Power of Nurses</b>                  Maude Barlow                  Chairperson, The Council of Canadians                  Director, International Forum on Globalization</p>
<p>10:00 - 10:30</p>	<p><b>Break / View Exhibits</b></p>
<p>10:30 - 12:00</p>	<p><b>Concurrent Session 3</b></p> <p><b>A Best Practice Approach to Balancing Climate, Culture and Change in Long-Term Care</b>                  Natalie Warner, RN, MN                  RNAO                  Elaine Calvert, RN                  RNAO</p> <p><b>Diabetes 101 - An Innovative Approach to Bringing Diabetes Best Practices to Front Line Staff</b>                  Heather Woodbeck, RN, HBSn, MHSA                  RNAO                  Meaghan Sharp, RN, BScN, MN, CEN, MBA(c)                  St. Joseph's Care Group, Thunder Bay</p>
<p><b>Elder Care</b></p>	

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<p><b>Elder Care continued</b></p>	<p><b>Disseminating and enhancing the uptake of evidence-based osteoporosis and fracture reduction care practices</b>          Mary-Lou van der Horst, RN, BScN, MScN, MBA          McMaster University</p>
<p><b>Acute Care</b></p>	<p><b>Extended Paper Session:          Interpreting Clinical Data Standards to Support Evidence Based Decision Making by Nurses</b>          Patti Tracey, RN, BScN, MHS          Ministry of Health and Long Term Care          Peggy White, RN, BA, MN          Health Outcomes for Better Information and Care - HOBIC</p>
<p><b>Community Health</b></p>	<p><b>C.H.R.I.S: Demonstrating Nursing Leadership in the Development and Implementation of an Electronic Client Record</b>          Reina Barker, RN, BScN          Simcoe Muskoka District Health Unit          Tina Hannan, RN, BScN          Simcoe Muskoka District Health Unit</p> <p><b>Client Centred Care Satisfaction Survey: Seeking Feedback from Sexual Health Centre Clients</b>          Susan O'Neill, RN, BScN          Niagara Region Public Health</p> <p><b>Collaborative Community Wound Care Project</b>          Colleen Snyder, BPE, RN, IBCLC          Sunset Country Family Health Team          Lynn Ronnebeck, RN, BScN, IIWCC          Lake of the Woods District Hospital</p>
<p><b>Education</b></p>	<p><b>Delivering Web-based Wound Care Education with Nurses working in Rural and Remote First Nations Communities</b>          Melissa Spence, RN, BN          Saint Elizabeth Health Care</p> <p><b>Designing a Mandatory Education Program that Participants Ask to Attend</b>          Helen C. Taylor, RN, BA, DHSW, BScN, MScN          Niagara Region Seniors Services</p> <p><b>Developing essential nursing DVD's a collaborative project</b>          Stephen Prescott, MSc, PGCert, BSc(Hons), DPSN, RGN          University of Huddersfield</p>
<p><b>Research</b></p>	<p><b>Extended Paper Presentation:          Transforming Nursing through BPG Implementation: Implementing and Sustaining Practice Change for Patient Safety</b>          Jacynthe Sourdif, RN, MSc          McGill University          Patricia O'Connor, RN, MSc(A), CHE          McGill University          Sonia Semenic, RN, PhD          McGill University</p>

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<p><b>Community Health</b></p>	<p><b>Leadership at Every Level: Development of a LHIN Wide “Community of Best Practices”</b>                  Karen Cziraki, RN, BScN, MSc(c)                  Hamilton Health Sciences                  Evelyn Wilshaw, RN, BScN, MSc(T)                  Joseph Brant Memorial Hospital                  Sandra Ireland, RN, PhD                  Hamilton Health Sciences</p> <p><b>Youth Engagement Policies and Practices: Translating Knowledge Into Practice</b>                  May Tao, RN, BScN                  Toronto Public Health                  Nina Coutts, RN, BScN                  Toronto Public Health</p> <p><b>Information Literacy Linking Nurses and Librarians: An Essential Alliance for Evidence Based Practice</b>                  Ania Torres Pombert, MSc. Information Science                  University of Havana</p>
<p><b>Clinical Leadership</b></p>	<p><b>Transforming Practice through the Implementation of an Interprofessional Pain Management Program</b>                  Carla Gibson, RN, BScN, CHPCN(C)                  Toronto Grace Health Centre                  Nicole Del Principe, BA, RN                  Toronto Grace Health Centre</p> <p><b>Clinical and Management Team Leadership: An Intervention Strategy to Enhance Guideline Utilization</b>                  Wendy Gifford, RN, PhD(c)                  University of Ottawa</p> <p><b>Using Policies and Procedures to Sustain Evidence-Informed Nursing Practice</b>                  Jennifer Dockery, BScN, MHSc                  St. Michael’s Hospital                  Lori Korkola, RN, MN                  St. Michael’s Hospital                  Marnee Wilson, BScN, MScN, ACNP                  St. Michael’s Hospital</p>
<p><b>Healthy Work Environments</b></p>	<p><b>Extended Paper Session: Workplace Violence Risk Assessment: First Building Block to a Violence-Free Work Environment</b>                  Kaiyan Fu, RN, BScN, MHSc, CHE                  St. Michael’s Hospital                  Ella Ferris, RN, MBA                  St. Michael’s Hospital                  Jenny Pak, RN, BScN, MN                  St. Michael’s Hospital</p>

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12:00 - 13:30

## Lunch / View Exhibits

### Poster Presentations

#### Meeting the Challenge of Obstructive Sleep Apnea - Developing a Protocol that Guides Patient Care

Heather Ead, RN, BScN  
Trillium Health Centre

#### Mental Health and Well-Being Experiences of LSES Women Who Participated in a Physical Activity Program

Angela Frisina, RN, BScN, MHSc  
Hamilton Public Health Services

#### Say "Cheese" to Medication Safety

Joyce Tsui, RPN, RN(c)

#### The 9:15 – Promoting Communication in Long Term Care Homes

Helen Taylor, BA, RN, DHSW, BScN, MScN  
Niagara Region Seniors Services

#### Timely Identification of Asymptomatic Newborns with Duct-Dependent Congenital Heart Defects using Pulse Oximetry Testing

Annie Duchemin, RN, BScN(c)  
York Central Hospital

#### Walking on Holy Ground

Elsie Millerd, RN, BN, Dip. CS, MTS (c)  
Church of St. John the Evangelist (Anglican)

#### Evaluation of the RNAO Provincial Nursing Best Practice Smoking Initiative

Irmajean Bajnok, RN, MScN, PhD  
RNAO  
Justine Navarro, RN, BScN, MN  
RNAO

13:30 - 15:00

Elder Care

## Concurrent Session 4

### A storyboard: A Creative Tool Used to Implement Best Practices in Geriatric Psychiatry

Lisebeth Gatkowski, RN, BScN, CPMHN(C)  
St Joseph's Healthcare Hamilton  
Michelle Court, RN  
St Joseph's Healthcare Hamilton  
Shelley Wright, RN, CPMHN(c)  
St Joseph's Healthcare Hamilton

### Decreasing Emergency Room Visits with a Pneumonia Protocol for Long Term Care Residents

Heather Woodbeck, RN, HBSN, MHSA  
RNAO  
Darlene Harrison, RN, HBSN  
Centre for Education and Research on Aging and Health

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<p><b>Education continued</b></p>	<p><b>Integration of a Best Practice Guideline in a Research Course Curriculum for Undergraduate Nurses</b>                  Elaine Santa Mina, RN, PhD                  Ryerson University</p>
<p><b>Research</b></p>	<p><b>Advancing &amp; Sustaining Evidence-based Practice through Global Collaboration: ASU CONHI and PAHO Technical Agreement</b>                  Manuela Vital, RN, MSN, NP-C                  Arizona State University</p> <p><b>African American Nurses: A Phenomenological Study of Why African American Nurses Stay in the Profession</b>                  Katherine E. Fryer, RN, EdD, MN, MBA, BSN                  University of Windsor</p> <p><b>Transforming Fall Prevention Best Practice Guideline Implementation through Case Study Research</b>                  Sandra Ireland, RN, PhD                  Hamilton Health Sciences                  Helen Kirkpatrick, RN, MScN, MEd, PhD                  St. Joseph's Healthcare Hamilton                  Sheryl Boblin, RN, PhD                  McMaster University</p>
<p><b>Education</b></p>	<p><b>Partnerships in Excellence : Teaching Empathy and Respect</b>                  Bonnie Garner, MS, CPN, RN                  Western Carolina University</p> <p><b>Promote Change and Best Practices Through Appreciative Inquiry</b>                  Mary-Lou Martin, RN, MScN, MED                  St. Joseph's Healthcare Hamilton</p> <p><b>Crossing the Chasm: Aligning Nursing Leadership Needs &amp; Staff Nurses Desires</b>                  Jackee Higgins, RN, EdD (c)                  University Health Network                  Sharon McGonigle, RN, MScN                  University Health Network</p>
<p><b>Clinical Leadership</b></p>	<p><b>Promoting Nursing Leadership in a Rehabilitation Setting</b>                  Anna Oliverio, RN, BScN                  Hamilton Health Sciences                  Harriett Draaistra, RN, BScN, MScN(c), CRRN, CNN®, IWCC                  Hamilton Health Sciences</p> <p><b>The Effect of Nursing Leadership and Structural Empowerment on Staff Nurse Clinical Leadership</b>                  Allison Patrick, RN, PhD                  George Brown College</p> <p><b>Staying on T.R.A.C: A Creative Approach to Introducing a Best Practice Guideline</b>                  Catherine Kiteley, RN, MScN, CONC, CHPCNC                  The Credit Valley Hospital                  Jo-Anne Billings, RN                  The Credit Valley Hospital</p>

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<p><b>Clinical Leadership</b></p>	<p><b>Preparing Global Nurse Leaders in Maternal-Child Nursing</b> Karin Morin, RN, DSN, ANEF Sigma Theta Tau International</p> <p><b>Enhancing Public Accountability for Rehabilitation Outcomes</b> Kathy Flegg, BScOT, MSc Providence Care Katherine Colwell, RN, BA Providence Care</p> <p><b>Beyond “Least Restraint”: An Innovative Framework to Guide Management of High Risk Patient Behaviour</b> Margaret Blastorah, RN, PhD Sunnybrook Health Sciences Centre</p>
<p><b>15:00 - 15:30</b></p> <p><b>15:30 - 17:00</b></p> <p><b>Research</b></p>	<p><b>Break / View Exhibits</b></p> <p><b>Concurrent Session 5</b></p> <p><b>Evaluation of Implementation of the RNAO Best Practice Guideline: Assessment and Management of Pain</b> Kathy Momtahan, RN, PhD The Ottawa Hospital</p> <p><b>The Impact of Champions on Spread of Best Practice Guidelines</b> Jenny Ploeg, RN, PhD McMaster University</p> <p><b>Transforming Nursing Through Implementing and Using the RNAO Best Practice Guidelines</b> Nancy Matthew-Maich, RN, BScN, MSc(T), PhD(c) Mohawk College</p>
<p><b>Acute Care</b></p>	<p><b>Gastroesophageal Reflux Disease in Infants and Children</b> Joanna Soscia, RN(EC), MEd, MN The Hospital for Sick Children Kim Milbury, RC(EC), MN The Hospital for Sick Children</p> <p><b>Oncological Emergencies-Recognition and Treatment in the Emergency Department</b> Melodie Cannon, RN(EC), NP-PHC, BHScN, MSc/FNP, GNC(c), CEN CAP Rouge Valley Health System Dianne Harrison, RN, BScN, ENC(C) Rouge Valley Health System Pamela West, RN(EC), NP-Adult, MSc, CON(C), CHPCN(C) Rouge Valley Health System</p> <p><b>Avoiding Alternative Level of Care Designation through Knowledge Translation for Hip Fracture Patients</b> Denise Dodman, RN, BScN, GNC(C) Chatham-Kent Health Alliance</p>

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<p><b>Education</b></p>	<p><b>Innovative approaches to education for diabetes : To familiarize with its diabetes</b>                  Hélène Guitard, RN, MScN(c)                  Hôpital Charles Le Moyne                  Caroline Bois, MPs, PhD(c)                  Université de Sherbrooke</p> <p><b>Promoting a Culture of Patient Safety through Integrated Interprofessional Education Interactive Sessions</b>                  Margot Rykhoff, RN, BScN, MA(Ed)                  Humber Institute of Technology &amp; Advanced Learning</p> <p><b>Rethinking Theory and Practice: Acquisition of skills and competence for clinical practice: Simulated assessment strategies</b>                  Joanne Garside, MSc, PGCert, BSc(Hons), DPSN, RGN                  University of Huddersfield</p>
<p><b>Research</b></p>	<p><b>A Pilot Case Study of Nurse Practitioner and Registered Nurse Collaboration in Out-Patient Oncology Units</b>                  Jane Moore, BScN, MSc, Phd(c)                  Princess Margaret Hospital</p> <p><b>Evaluating Knowledge Transfer through a Nursing Residency Model</b>                  Debra Churchill, RN, MHScN                  Ontario Shores Centre for Mental Health Sciences                  San Ng, PhD(C), MBA, BSc.</p> <p><b>Factors predicting the embedment of EBP guidelines in Ontario hospitals: Results from a pilot study</b>                  Don Wildfong, RN, BNSc, MSc                  McMaster University</p>
<p><b>Healthy Work Environments</b></p>	<p><b>Building Organizational Health: Implementation of the Prevention of Violence in the Workplace BPG</b>                  Pam Hubley, RN, BScN, MSc, ACNPdip                  The Hospital for Sick Children</p> <p><b>Engaging staff of Wikwemikong Nursing Home in Creating an Enhanced Work Environment</b>                  Elizabeth Cooper, RN                  Wikwemikong Nursing Home                  Heather Thompson, RN                  RNAO</p> <p><b>Implementing and Evaluating the National Practice Standards using a Professional Development Program with Environmental Enablers</b>                  Nazlin Hirji, RN, BScN, MN, CIC                  Toronto Rehabilitation Institute                  Vidhya Srinivasan, BScN, MN, IIWCC                  Toronto Rehabilitation Institute</p>

# Knowledge, The Power of Nursing:

Celebrating Best Practice Guidelines and Clinical Leadership

<p><b>Clinical Leadership</b></p>	<p><b>Guideline Utilization and Clinical Decision-Making</b> Kathryn Higuchi, RN, PhD University of Ottawa</p> <p><b>Integrating Experience with Evidence-Based Knowledge: A Learning Journey</b> Nancy Brown, RN, BScN, CCN(c) University Health Network</p> <p><b>Achieving EBCP in Nursing through a Strategic Partnership with the Library</b> Erin Boyce, BA, MLIS London Health Sciences Centre Peggy O'Neil, BA, BEd, MEd, PhD(c) Pam Bushell, RN, BScN, MScN(c) London Health Sciences Centre</p>
<p><b>Community Health</b></p>	<p><b>Stanford University Chronic Disease Self-Management Program Model, "Your Life, Your Way"</b> Sharon Stephan, RN, BScN(c) St. Joseph's Healthcare Hamilton</p> <p><b>Integration of Evidence, Evaluation, Research and Partnerships in Projects Targeting Home Care Chronic Disease Populations</b> Catherine Goetz-Perry, RN, MN, PhD(c) VON Canada and McMaster University</p> <p><b>Chronic Disease Management: A Multidisciplinary Approach to COPD Management</b> Loretta McCormick, RN (EC), BScN, PHCNP Cambridge Memorial Hospital</p>
<p><b>Clinical Leadership</b></p>	<p><b>Development of Clinical Practice Guidelines for Management of Blood Pressure Instability in Multiple System Atrophy</b> Paula Viscomi, RN, BScN, MScN York Region Community and Health Services</p> <p><b>Partnering to Develop a Bereavement Care Best Practice Guideline (BPG): A Knowledge Translation (KT) Strategy</b> Ariella Lang, RN, PhD VON Canada</p> <p><b>Exploring Professional Autonomy as a Key to Effective Evidence-Based Professional Practice</b> Susan Kennerly, RN, PhD College of Nursing, University of Cincinnati Tracey Yap, RN, PhD College of Nursing, University of Cincinnati</p>

17:30 - 19:00

**RNAO Home Office Open House**

October 19, 2010

# Knowledge, The Power of Nursing:

Celebrating Best Practice Guidelines and Clinical Leadership

## Wednesday, October 20, 2010

7:00 - 8:30	<b>Conference Registration</b>
8:30 - 9:00	<b>Welcome / Opening Remarks</b>
9:00 - 10:00	<b>Opening Keynote Panel: Innovations in Clinical Nursing Leadership</b> Karen Campbell, RN, MScN, PhD London Health Sciences Centre Susan Trevisan, HBScN, MEd Thunder Bay District Health Unit Marilyn Butcher, NP Locum Nurse Practitioner
10:00 - 10:30	<b>Break</b>
10:30 - 12:00	<b>Concurrent Session 6</b>
Elder Care	<b>Our Experience Using a Multi-pronged Approach to Sustaining Evidenced Based Wound Care Practices</b> Jeanie Michieli, RN, CRN, IIWCC West Park Healthcare Centre Honor Rae, RN, GNC(C), IIWCC West Park Healthcare Centre Barbara G. Cowie, RN, BScN, MN, GNC(C), NCA West Park Healthcare Centre <b>Empowering Staff and Resident for Quality Care at the Bedside in Algoma Manor using BPG</b> Heather Thompson, RN RNAO <b>Passionate About Change - Leading an RNAO BPG Implementation Fellowship on Dementia Care</b> Kathy Patterson, RN, CPMHN(C) St. Joseph's Healthcare Lonodon Parkwood Site
Healthy Work Environments	<b>Newly Hired Nurses Reflections: Getting In, Surviving In, Staying In</b> Patricia Sevean, RN, MA(N), EdD(c) Lakehead University <b>Upstream Knowledge for Nurses' Health, Safety and Wellbeing: Preparing Students for Professional Realities</b> Janet Rush, RN, PhD Trent University Mary Ferguson Paré, RN, PhD University Health Network <b>Building Capacity for Leadership at the Undergraduate Level</b> Margot Rykhoff, RN, BScN, MA(Ed) Humber Institute of Technology & Advanced Learning

October 20, 2010

# Knowledge, The Power of Nursing:

Celebrating Best Practice Guidelines and Clinical Leadership

<p><b>Clinical Leadership</b></p>	<p><b>Transforming Care for Patients with Mental Illness and Trauma through Best Practices</b>                  Lisebeth Gatkowski, RN, BScN, CPMHN(C)                  St Joseph's Healthcare Hamilton                  Mary-Lou Martin, RN, MScN, MeD                  St Joseph's Healthcare Hamilton</p> <p><b>Tracts to Best Practice: An International Collaboration in the Development of Nursing BPG for ECF</b>                  Virginia McNaughton, RN, BA, MPA, CETN(c)</p> <p><b>Transforming Nursing through Knowledge in an LTC Setting and Managing it's Challenges</b>                  Chris Janssen, RN, ADOC                  Fairview Mennonite Home</p>
<p><b>Education</b></p>	<p><b>Sustaining Best Practices—What's the Story? An In-house Professional Development Course for Point-of-Care Nurses</b>                  Helen Kirkpatrick, RN, MScN, Med, PhD                  St Joseph's Healthcare, Hamilton                  Larisa Volman, RN, BScN, MSc                  St Joseph's Healthcare, Hamilton                  Kim Robertson, RN, BA, MScCH                  St Joseph's Healthcare, Hamilton</p> <p><b>Student Educator Relationships - Sharing the Power</b>                  Lisa High, RN, BScN, MScN                  St. Clair College                  Linda MacDougall, RN, BScN, MEd, PhD (C)                  St. Clair College</p> <p><b>The Latin American Nursing Student Initiative (LANSI)</b>                  Deivi Gaitan, BScN                  Nova Gayle, BSc, BScN</p>
<p><b>Research</b></p>	<p><b>Sustaining and spreading nursing best practice guidelines</b>                  Barbara Davies, RN, PhD                  University of Ottawa</p> <p><b>Understanding the Meaning of the Patient Experience of Surgical Cancellation – Impact on Collaborative Practice</b>                  Karen Thomas, RN, BN, MN AdvPrac                  University Health Network                  Ross Riggs, RN, MN                  University Health Network</p> <p><b>Clinical Outcomes related to the Implementation of Vascular Access Device Guidelines</b>                  Kathryn Higuchi, RN, PhD                  University of Ottawa                  Jacqueline M. Andrew, RN, BScN, MScN                  Hotel Dieu Grace Hospital</p>

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<p><b>Education</b></p>	<p><b>Use of Evidence Informed Practice to Promote Informed Infant Feeding Decisions-A Social Marketing Campaign</b>                  Catherine Vance, RN, BScN, IBCLC                  Region of Peel Public Health                  Lori Levere, RN, BScN, IBCLC                  Region of Peel Public Health</p> <p><b>Advancing Best Practices of Patient and Family Centred Care</b>                  Rhonda Crocker Ellacott, RN, HBSn, MA(CNS), EdD                  Thunder Bay Regional Health Sciences Centre                  Bonnie Nicholas, RN, CNCC(C), CPTC                  Thunder Bay Regional Health Sciences Centre</p> <p><b>Improving the Uptake of BPGs: One Agency's Experience with the PARIHS Framework</b>                  Charlotte Koso, RN, BN, CHPCN(C)                  CarePartners</p>
<p><b>Clinical Leadership</b></p>	<p><b>Redefining Management in Health Care</b>                  Loradonna Botter, PhD, CHRP                  William Osler Health Centre                  Melissa Morey-Hollis                  William Osler Health Centre</p> <p><b>Putting Academic and Clinical Best Practice Expertize into Action!</b>                  Mitzi Grace Mitchell, RN, GNC, BScN, BA, MHSc, MN, DNS, PhD (c)                  York University                  Lisa Valentine, RN, CNS, BScN, MN                  Sunnybrook Health Sciences Centre</p> <p><b>Advancing Knowledge Transfer through Practice Development: Innovation in Rehabilitation and Complex Continuing Care</b>                  Nadine Janes, RN, BScN, MSc, ACNP(cert), GNC(c), PhD                  West Park Healthcare Centre                  Jennifer Penney, RN, BScN, BSc, MN                  West Park Healthcare Centre</p>
<p><b>Clinical Leadership</b></p>	<p><b>Promising Practices: Supporting Champions in Moving Knowledge to Action</b>                  Cheryl Evans, RN, MScN                  St. Joseph's Healthcare Hamilton                  Sandra Ireland, RN, PhD                  Hamilton Health Sciences</p> <p><b>Promoting Evidence-Informed Decision Making Through a Knowledge Broker Project Evaluation Results</b>                  Sue Fernane, RN, BScN                  Peel Public Health                  Paula Robeson, RN, MScN                  Health Evidence</p>

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# Knowledge, The Power of Nursing:

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<p>Clinical Leadership continued</p>	<p><b>Nurses Deliver Knowledgeable Care through Best Practice Guidelines: Capacity Building for Sustainable Evidence-Based Nursing Practice</b></p> <p>Lori K Korkola, RN, MN St. Michael's Hospital</p> <p>Charlie Byer, RN, MS(N), CPN(c) St. Michael's Hospital</p> <p>Lianne Jeffs, RN, BScN, MSc, PhD St. Michael's Hospital</p> <p>Kirsten Martin, RN, BScN, MBA St. Michael's Hospital</p> <p>Ella Ferris, RN, MBA St. Michael's Hospital</p> <p>Kaiyan Fu, RN, BScN, MHSc, CHE St. Michael's Hospital</p>
<p>12:00 - 1:00</p>	<p><b>Closing Keynote: Florence Nightingale's 21st Century Legacy</b></p> <p>Deva-Marie Beck, RN, PhD International Co-Director, Nightingale Initiative for Global Health</p> <p>Barbara Dossey, RN, PhD, AHN-BD, FAAN International Co-Director, Nightingale Initiative for Global Health</p>

## Poster Presentations

	<p><b>A Nursing Model: Developing a Culture of Professionalism, Pride and Excellence</b></p> <p>Brittany Meinzinger, RPN, BScN(c) Grand River Hospital</p> <p><b>Clinical Practice Guidelines: An Element in the Decision Making Process in Nursing?</b></p> <p>Imilla Torres Orue, RN, MSc</p> <p><b>Development of Clinical Practice Guidelines in Cuba</b></p> <p>Martha Maria Fors, PhD National Center of Clinical Trials</p> <p><b>Evidence-Based Care for Oral Feeding Issues in the Neonatal Intensive Care Unit</b></p> <p>Dianne Rice, RN BScN MScN(c) North York General Hospital</p> <p><b>Improving Patient Flow</b></p> <p>Jackie Beaton, RN, BScN Guelph General Hospital</p> <p><b>International Community Placement Provides Students with a World of Experience</b></p> <p>Patti Tracey, RN, BScN, MHS Trent/Fleming School of Nursing</p>
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# Knowledge, The Power of Nursing:

Celebrating Best Practice Guidelines and Clinical Leadership

## Poster Presentations continued

### Internationally Educated Nurses (IENs) Demonstration Site Project

Heather Hoxby, RN(EC), BScN, MHSc, CHE  
St. Joseph's Healthcare Hamilton

### Journal Club: A Local Solution to Transforming Public Health Nursing Practice

Suzanne Bell, RN, BA, BScN, CCHN(C)  
Middlesex-London Health Unit

### Reflection on the Experience of the ACNRT Nurse

Valerya Dovgan, RN  
Sunnybrook

### Toolkit, Implementing Best Practice Guidelines

Althea Stewart-Pyne, RN, MHSc  
RNAO

### Transcultural barriers to type 2 diabetic treatment regimes

Pauline Atkins, RN  
The Scarborough Hospital

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# Knowledge, The Power of Nursing:

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## Hotel Information

Conference rate at the Intercontinental Hotel of \$189 per night.

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